

Key Information

Role Title	<i>HIV Peer Support Worker</i>
Team	<i>Sexual Health</i>
Location	<i>North West London</i>
Contract	<i>Fixed term until 31 March 2028</i>
Salary	<i>£28,000</i>
Hours	<i>Full time</i>

Job Summary

The role of HIV Peer Support Worker has been developed specifically for people who have lived experience of recovery after their own HIV diagnosis. It is essential that Peer Support workers demonstrate a willingness to professionally use their lived experience to support the recovery journey of others and as such should be comfortable to share their status with clients, colleagues and external agencies.

Spectra's HIV Peer Support Worker will facilitate and support promotion of HIV peer support in commissioned London boroughs. The postholder will coordinate HIV support programming, providing knowledge and skills, and empowering individuals to access the support that they need.

Main duties and responsibilities

Key area	Responsibilities
Facilitate group and individual HIV peer support	<p>Provide holistic support for people living with HIV across South West London boroughs to help them with access to practical, emotional and social support that will strengthen and promote their wellbeing.</p> <p>Support service users from a non-medicalised perspective following a coaching model to set goals and develop their unique self-management plans.</p> <p>Ensure services are culturally appropriate and accessible for marginalised communities whilst proactively seeking to keep them up to date and relevant to the aims of the organisation.</p> <p>Keep up to date with developments in HIV sector including national and local policy developments, and HIV services and other services locally.</p>
Monitoring and evaluation	<p>To accurately record notes and care records on a secure HIV Support database, to contribute to service governance, care pathway information.</p>

Signposting, referring	Support internal and external referrals to partner organisations such as contraceptive and sexual health clinic services, mental health support teams, drug and alcohol services, adult social care, and online services etc.
Stakeholder engagement	Promote peer support service within community networks. Collaborate with other Spectra and external staff to increase community engagement and further develop resources for service users.
Safeguarding	Have a good understanding of safeguarding, including advanced safeguarding.

Person Specification

Area	Essential Criteria	Desirable Criteria
Skills & Abilities	<p>Demonstrable ability to manage multiple tasks and priorities.</p> <p>Demonstrable ability to adapt communication styles to best meet client needs.</p> <p>Ability to support positive working relationships with voluntary and statutory partner agencies</p>	
Experience	<p>Lived experience of the complex issues facing people living with HIV.</p> <p>Experience of working with people living with HIV as service users.</p> <p>Experience facilitating group support sessions.</p>	Experience working directly with healthcare staff.
Knowledge & understanding	<p>Awareness of equity, diversity, inclusion, and belonging in service delivery</p> <p>Awareness of key sexual health and well-being information related to HIV.</p>	

	Knowledge of safeguarding for adults.	
--	---------------------------------------	--

Additional Information

Working Pattern	<i>This job requires flexible working including evenings and weekends.</i>
Travel requirements	<i>This job will cover boroughs across North West London and will require regular travel to community sites and clinics</i>
Responsible to	<i>HIV Peer Support Coordinator</i>
Responsible for	<i>N/A</i>