



Spectra

JOB DESCRIPTION – OUTREACH WORKER

Post details

Job Title: Outreach Worker
Grade: SO1. 0 Hrs (sessional pay) £13.53 per hour
Line Management: Programme Manager

Main purpose of the job

1. To improve the health and well-being of people from diverse and marginalised communities, empowering positive, informed choices about health, including sexual health, emotional resilience and wellbeing, and working with to combat isolation and risk, in London.
2. To ensure that target populations are well informed about sexual health and HIV and they are aware, empowered and equipped with access to clear, accurate and credible information and quality services, particularly screening and well-being services.
3. Through outreach in a variety of settings (bars, clubs, public spaces e.g. libraries), to share with client's information, condoms and lube, offer health checks and HIV testing and use behaviour change methods and motivational interviewing techniques to assess clients' needs and plan to address them.

Supervisory responsibility

None

Main responsibilities and tasks

Identify and engage target groups needing support;

- Supporting individuals to make better health choices and supporting them in initiating and sustaining appropriate behavioural change
- Helping people to find and use the right services, including referring into our additional services Including counselling, peer mentoring and Trans Services.
- Accurately recording and reporting activity and results
- Promoting access to condoms and lube
- Maintaining personal and professional development in order to keep up to date with current thinking and practice in Sexual Health and well-being
- Working and attending meetings and courses as required outside of normal hours
- Conducting health checks including POCT for HIV, BMI and blood pressure testing and referral pathways

Work with teams;

- Reporting emerging issues from clients and ensure this learning is shared within the team
- Reporting to the Programme Manager and reflect on outreach practice and experience
- Developing good and prompt communication with all teams and services
- Contributing to team activities
- Developing good links and communication with venue owners and workers

SPECTRA standards

Equal Opportunities

Spectra has a strong commitment to achieving equality of opportunity and expects all employees to implement and promote its policy in their own work.

Health and Safety

Spectra is committed to a healthy and safe working environment and expects all its employees to implement and promote its policy in all aspects of their work.

Confidentiality and Data Protection

Spectra is committed to maintaining protection of data and privacy of staff and clients. It expects all staff to handle individuals' personal information in a sensitive and professional manner. All staff are under an obligation not to gain accesses to information they are not authorised to have.

Systems

To use Spectra computers and other technology as directed to ensure their full and proper use and to undertake any necessary training.

Signatures – Role holder

Signed.....

Dated.....

The duties of this post will change over time and will be reviewed and amended as necessary.